

Job Posting

Assistant Professor

Tenure Track (Stage Gate Category)

Click [here](#) to learn more about the tenure-track system (stage gate category).

Affiliation	Laboratory for Chemistry and Life Science, Institute of Integrative Research
Position title	Assistant Professor The successful candidate will be employed under the tenure-track system (stage gate category).
Number of Openings	1
Area of Specialization	The research fields related to medicinal chemistry, biomaterial science (including drug delivery, regenerative medicine) etc.
Job Description	The successful candidate will be required to conduct, in collaboration with Prof. Nobuhiro Nishiyama, innovative researches in the above-described research fields in the "Molecular Materials Design" field of Laboratory for Chemistry and Life Science, and to engage in teaching and administrative works at School of Life Science and Technology. In promoting research activities, the candidate is required to participate in one of the research activities known as Visionary Initiatives (VI). For an overview of the Visionary Initiatives, please visit the following website: https://www.isct.ac.jp/en/017/research/visionary-initiatives
Qualifications	Applicants must hold a PhD, or be expected to acquire a PhD Those who can enthusiastically carry out the above job description
Location	Yokohama Campus Nearest station: Suzukakedai
Working Hours	De facto working hours* under the discretionary labor system for professional work: 7 hours 45 minutes per day (38 hours 45 minutes per week) *Hours considered as working hours
Term*	The appointment will be for up to five years ● The first five-year period (mentioned above) will be designated as the first-stage tenure-track period. If the candidate successfully passes the stage-gate review conducted approximately one year before the end of the first-stage tenure-track period, progression to a second-stage tenure-track period of up to five years will apply. ● The candidate may be promoted to a tenured Lecturer or tenured Associate Professor position if they successfully pass the tenure review conducted approximately one year before the end of the second-stage tenure-track period.

	● A candidate who does not pass the stage-gate review and is unable to proceed to the second stage will be reappointed to a fixed-term Assistant Professor position for a period of up to five years following the completion of the first-stage period, provided that they successfully pass the reassessment. ● The candidate may apply for Lecturer or Associate Professor positions that are publicly posted by Science Tokyo during the tenure-track period or a fixed-term reappointment period.
Probationary Period	6 months
Salary	The successful candidate will be paid under the “Annual Salary System with Lump-Sum Retirement Allowance” pursuant to the Institute’s Rules on Wage and Salary for Staff under Annual Salary System with Lump-Sum Retirement Allowance. In accordance with the rules, the amount of annual salary will be determined based on the candidate’s age, highest degree obtained, work experience, and other factors for the first fiscal year of employment, and will be based on performance evaluations in subsequent years. A retirement allowance will be paid separately at the time of retirement. ● Annual salary examples (including bonuses, etc.) • Assistant professor hired immediately after completing a doctoral degree (employment starting in April) First year: JPY 5,920,000 (general example) Subsequent years: Minimum*: JPY 5,970,000 Standard: JPY 6,650,000 Maximum*: JPY 7,910,000 *Minimum and maximum amounts may vary depending on performance evaluations. Important information: • <u>The amounts listed above are provided as examples based on Institute rules and do not directly refer to this specific position.</u> • . Additional fixed allowances for commuting, housing, dependents, or other considerations may be provided separately to eligible candidates. • The amount of the first payment of the Addition to Annual Salary and the Performance-Based Bonus may vary depending on the length of time between the employment start date and the payment date. If a candidate is transferring from another national university or organization, their period of service at the previous institution may be taken into consideration.

Social insurance and other benefits	Employees' pension, Mutual Aid Association short-term benefits (health insurance), employment insurance, worker's compensation Insurance.
Employer	President and Chief Executive Officer of National University Corporation Institute of Science Tokyo
Proposed Start Date	March 1, 2027 or the earliest possible date thereafter
Closing Date for Application	Applications must be received by November 30, 2026 (in Japan time)
Selection Process	Selection will be based on a comprehensive review of applications and interviews. Selected applicants may be asked to have an on-campus interview and/or give a presentation. Please note that travel expenses for attending in-person interviews will not be reimbursed.
Required Documents	List of required documents - Curriculum vitae* including professional and educational history from high school onward, honors and awards, criminal history and disciplinary actions, and email address *Please use the designated CV format. - Accomplishment statement, including: Refereed journal papers Refereed conference proceedings and non-refereed conference proceedings Commentaries Books Patents, etc. Please include details for each category. For lectures, state if it was a keynote or invited lecture. For items a. and b., include the number of citations, h-index, and name of database* used. *Google Scholar Citations, Scopus, Web of Science, or Inspire - Up to three reprints or copies of major publications (one copy for each publication) - Acquired research grants and external funds. Include fund names of the funds, project titles, amounts, periods of research, roles, and allocated amounts (if not the principal researcher) - Research statement with a summary of research accomplishments and details of the future direction and plan for the applicant's work (no set format, one A4 page) - Teaching statement that provides a summary of accomplishments and discusses teaching and learning plans (no set format, one A4 page)

	7. Community engagement record, including that as a member of international and academic committees 8. Two references with names, affiliations, and contact details 9. Summary Table of Achievements: Download the designated template from the URL below and enter the required information. https://science-tokyo.box.com/s/3dffchp9q3jq5k0a2gjydk74fl0y4hkt
How to Submit an Application	The required documents must be combined into one compressed file (e.g., zip file) and be submitted electronically from the JREC-IN portal Web(D126101843) . URL : https://jrecin.jst.go.jp/seek/SeekJorDetail/Changelang?id=D126101843&lang=1
Contacts	Dr. Nobuhiro Nishiyama, Professor, Selection Committee Chair, Laboratory for Chemistry and Life Science Email: nishiyama.n.73c2@m.isct.ac.jp
Other	1. Application documents will not be returned. The personal information provided in the submitted documents will be used solely for recruitment and not for any other purpose, pursuant to the Institute's applicable rules and regulations. 2. Job descriptions and work locations may be subject to change due to organizational restructuring, within the scope defined by the Institute. 3. The Institute, in order to ensure a diverse workforce, guarantees equal opportunities for all individuals regardless of nationality or gender. 4. Smoking is prohibited on campus (excluding designated outdoor smoking areas). 5. Questions regarding the applicability of the "Specific Categories" under the Foreign Exchange and Foreign Trade Act may be asked during the selection process. 6. For more information, please refer to the following links. https://www.jinji2.jim.titech.ac.jp/koubo/en/ https://www.tmd.ac.jp/english/employment